



## **SEEKING CANDIDATES FOR VOLUNTEER BOARD OF DIRECTORS**

### **Summary**

The Black Creek Youth Initiative is a youth-led organization, that provides a safe and inclusive space for young people in the Black Creek neighborhood in Toronto. The organization provides a spectrum of services for youth and young adults to effectively navigate systemic barriers and improve on their mental wellness.

### **Equal Opportunity**

BCYI strives to reflect the diversity of the communities we serve. We welcome applications from all qualified individuals, including individuals within equity categories of persons with disabilities, members of visible minorities and aboriginal persons, individuals of diverse gender and sexual orientation and all groups protected by the Human Rights Code. BCYI is committed to equity and diversity and a positive and supportive environment. Youth who are age of majority are welcome and encouraged to apply for a role on the Board.

**Region:** Board meetings typically occur virtually or at 25 Martha Eaton way, our physical location.

### **About**

In operation since Dec 2018, The Black Creek Youth Initiative is a non-profit organization that offers a broad spectrum of services, with focus on an art-based approach. We strive to empower the lives of young people in the Black Creek community through our variety of programs. Our Educational Workshops and programs are designed to provide youngsters with the tools they need to be great leaders tomorrow. We are happy to be the driving force behind the development of our young people and hope to continue making a difference in their lives.

The Black Creek Youth Initiative model focuses on a youth led and youth decided approach as a direct response to the needs of the young people.



Our program is designed to empower young people to identify and reach their full potentials. Through coaching, mentorship and networking, the young people develop and improve on their leadership potentials, management abilities and are empowered with tools needed to become community champions.

Combined with art-based, and alternative educational workshops and programming, young people equipped to address systemic barriers and make better decisions regarding their physical and mental well being.

The Black Creek Youth Initiative's is currently funded by the Trillium Foundation on a 6-year (2022-2028) collaborative research project accessing pathways to education for all levels of education in Ontario. This funding is supported by private fee-based services, grants, and donations.

To learn more about BCYI, please visit our website at [www.blackcreekyouthinitiative.com](http://www.blackcreekyouthinitiative.com)

### **Seeking Candidates for Board of Directors**

BCYI Board offers an opportunity to work with a committed group of people to make a difference in the lives of young people. The Board focuses on effective governance, outcome measurement, financial and human resources stewardship, fundraising and donor development, performance monitoring and accountability, and risk management. This is an excellent opportunity to expand your own abilities and provide leadership at a strategic level.

### **Requirements include:**

- A commitment to BCYI mission, vision, and values
- Prepare for, attend, and participate in all Board meetings (6-7 per year on Wednesday evenings at 5:00 p.m.)
- Membership on a minimum of one committee of the Board, meeting an average of 3 – 4 times per year
- Preference will be given to candidates with a reflection of and / or connection to one or more of the communities BCYI serves.



**We are currently particularly interested in candidates with the**

**following competencies:**

- Lived experience with and / or interest in creating safe spaces for young people
- Finance/Accounting professionals
- Legal professionals
- Human Resource professionals
- Previous Board governance experience is considered an asset

**Timeline – Recruitment & Onboarding**

- The Black Creek Youth Initiative accepts applications at any time, but only those applications received by MARCH 31 in a given year will be considered when electing three new directors each June.
- Interviews will take place in April / May 2023.
- Short-listed candidates will be invited to attend a Board meeting in June 2023.
- Successful candidates will be appointed as new Board Directors / Members in September 2023.
- Orientation for new Board Directors / Members will take place in October / November 2023.

**Contact:**

For additional information about this opportunity or to express interest, please contact:

**Dalubuhle Ndlovu**

Board Chair

Black Creek Youth Initiative

Tel: (905) 689-4727 ext. 110

E-mail: [info@blackcreekyouthinitiative.com](mailto:info@blackcreekyouthinitiative.com)

**Please Reference:** Board of Directors

***Our Mission*** is to impact young people with tools needed to address systemic barriers, social determinants of health and leadership skills, through community building.

***Our Vision*** is to create A world in which all young people have the opportunity to fully achieve their potentials,

***Our Values are:*** Love, Respect, Kindness, Inclusion and Support for one another